

H&S POLICY

Reynaers Aluminium Limited is the UK division of the architectural aluminium systems company, Reynaers Aluminium in Duffel, Belgium.

Our value proposition is to

- consistently provide our customers with a premium product range
- create opportunities for our customers to grow
- listen & seek to solve the challenges our customers face

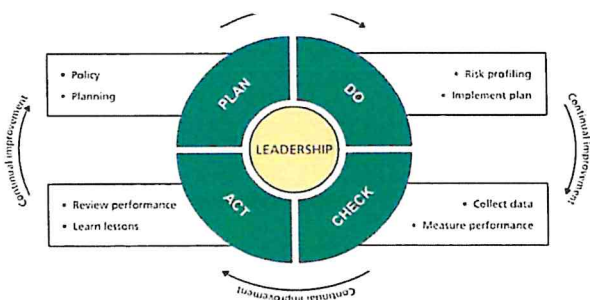
This is to be achieved by instilling our 4 company core values of Daring, Passionate, United and Caring in defining objectives & departmental KPI's and implementing the following: -

Reynaers Aluminium Limited believes that excellence in the management of health and safety is an essential element within its overall business plan — a good health and safety record goes hand in hand with high productivity and quality standards. Reynaers Aluminium Limited are working in conjunction with The Health & Safety at Work Act 1974 and associated Regulations.

People are the most important asset to this company and therefore we are totally committed to ensuring their health, safety and welfare at all times.

From an economic point of view, Reynaers Aluminium Limited believes that prevention is not only better but also more cost effective than cure. There is no necessary conflict between humanitarian and commercial consideration. Profits and safety are not in competition. On the contrary, safety is good business.

From a legal perspective, the company is committed to continual improvement ensuring that it complies with all relevant health & safety legislation. Where it is reasonably practicable to do so, the company shall strive to go beyond the requirements of legislation within a structure of Plan, Do, Act, Check approach.



Reynaers Aluminium Limited is committed to ongoing monitoring and reviewing processes, so that a continual improvement in the management of health and safety can be achieved.

Our general intentions are: -

- To provide adequate control of Health & Safety risks arising from our work activities.
- To consult with our employees on matters affecting their Health & Safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks and to give them adequate training.

- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy at regular intervals.

A handwritten signature in black ink, appearing to read 'R Hall'.

Richard Hall
Managing Director